

HOGAN LEVEL 1 CERTIFICATION

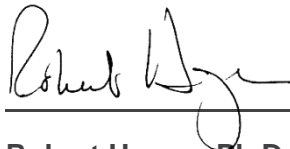
Presented to

In recognition of completing the

HOGAN ASSESSMENT CERTIFICATION PROGRAM

*This certificate acknowledges completion of 20 hours of training focused on using
and interpreting the following personality-based assessment inventories:*

**HOGAN PERSONALITY INVENTORY; HOGAN DEVELOPMENT SURVEY;
AND MOTIVES, VALUES PREFERENCES INVENTORY**



Robert Hogan, Ph.D.
President
Hogan Assessment Systems, Inc.

Date



This program has been approved for 20 Continuing Coaching Education Units as follows: ICF Core Competencies (6.75), Resource Development (13.25). Please submit this certificate for credential renewal according to the requirements of the renewal application.